

TOLEDO LUCAS COUNTY PUBLIC LIBRARY

MIGRANT FARM WORKER GRANT (Principal Investigator)

REQUEST FOR QUALIFICATIONS

Federal funds have been secured by the Toledo Lucas County Public Library (TLCPL) to explore the challenges to and opportunities for providing public library services to migrant farm workers and their families in Northwest Ohio. The project aims to create a replicable model for expanding existing library outreach services to migrant farm workers and their families.

Under the direction of the Adult Services Coordinator, the grant-funded Principal Investigator leads the implementation of the Migrant Farm Worker (MFW) grant. The TLCPL is requesting proposals from interested candidates to serve as the PI for the duration of the grant, approximately November 2019 – October 2020.

TLCPL will consider prospective candidates whose professional background and interests reflect the Library's values as being welcoming, innovative, collaborative, objective, and accountable. Interested candidates should at least meet if not exceed the following criteria and considerations.

Primary Responsibilities:

1. Identifying, and serving as a liaison with, anchor institutions throughout Northwest Ohio to engage local migrant communities and develop relationships
2. Providing, with the use of a designated library outreach vehicle, expanded access to information like physical media (books, movies, music), online databases, and ESOL resources to migrant farm workers and the organizations that serve them
3. Designing and implement quantitative and qualitative surveys to perform needs assessments
4. Proposing, with information gathered from conducted surveys, a replicable service model that could be used in other quadrants of the state. This model would be shared with the State Library of Ohio via the publication of a white paper.

Preferred Qualifications:

Knowledge/Skills

1. Knowledge of general library principles, methods, procedures and trends.
2. Knowledge of adult literature and programming techniques.
3. Knowledge and awareness of professional issues and developments.
4. Ability to analyze, evaluate and appropriately select library print and non-print materials.
5. Ability to establish and maintain effective working relationships with colleagues.
6. Ability to work with all age groups from diverse socioeconomic and ethnic backgrounds.
7. Ability to effectively plan and implement programs.

8. Ability to meet the public and to inspire its confidence. Ability to speak publicly with enthusiasm and friendliness.
9. Works cooperatively as a team member with the Adult Services Coordinator and additional library staff.
10. Promotes the use of the library and services and performs other related duties as assigned. May prepare displays to promote materials and programs.

Training/Experience/Education/Certification

1. Demonstrated ability to develop programming and services for a defined need and/or focused audience.
2. Has experience partnering with community service organizations and facilitating community services for adults.
3. Willingness to maintain a flexible schedule, including evenings and weekends to meet the needs of the agency.
4. Working knowledge of PC's and electronic resources.
5. Valid driver's license.
6. Must be fluent in English and Spanish.

Additional Information:

Hours and compensation negotiable with an expected range to be **\$35,000 - \$55,000**.

Inquiries received by **Monday, December 2** will be given first consideration. Inquiries will be accepted until position is filled. Please email a letter of interest and resume/CV to the following:

Toledo Lucas County Public Library

Susan Gannon, Executive Administrative Assistant

Susan.gannon@toledolibrary.org

TOLEDO LUCAS COUNTY PUBLIC LIBRARY: Migrant Farm Workers Grant

Federal funds will be used to explore the challenges to and opportunities for providing public library services to migrant farm workers and their families in Northwest Ohio.

Objectives of the proposal:

1. Research barriers that prevent access to library services for migrant farm workers and their families.
2. Research barriers for rural, small, and metropolitan-area libraries in providing library services to migrant farm worker communities.
3. Propose a replicable model for expanding outreach services to these communities.

Method of evaluation and intended impact on the targeted population:

1. Quantitative: quantify the volume of individuals (adult and children) served, materials accessed, and databases and services used.
2. Qualitative: develop a mechanism to solicit shared stories and narratives from both migrant families and/or participating community partners.

With this grant, a Principal Investigator (PI) would be hired to directly oversee this initiative and develop a network and establish relationships with migrant farm workers and their families.

With the purchase of a mobile outreach vehicle, services would take a variety of forms, including:

- Circulating media such as books, movies, music, and ESOL materials.
- Providing direct, in-person contact with migrant farm worker communities

This initiative would:

- Engage and empower migrant farm working communities.
- Identify anchor institutions throughout Northwest Ohio.
- Provide expanded access to information and ideas beyond the traditional service area of TLCPL.

Sustainability:

To ensure the continued success, growth, and statewide replication of this project, the PI would develop a workflow model. This model would include devising and administering questionnaires, conducting focus groups and community forums, and providing interpretation as needed.